



Ellen B. Richstone has extensive experience both as a Board Director and as an Operating Executive. From an Operating perspective, Ellen was the President and CEO of the Entrepreneurial Resources Group (ERG) growing the Company by a multiple of three in a two year time period. She has also been a Chief Financial Officer for both Public and Private Companies ranging in size from early stage to US\$2.5 Billion in revenue and is a former Fortune 500 CFO. Companies include: Luminus Devices (Clean Tech), Sonus Networks (Telecommunications), Brooks Automation (Semiconductors), Augat (Industrial), Rohr Aerospace (Fortune 500), Honeywell Bull (Computers), Data General (Computers), Polaroid (Consumer Products), and Chemical Bank (Financial Services). Her operating experience includes completing and integrating over 35 acquisitions, raising over US\$1 Billion in the equity/debt markets and implementing business planning/ operational reviews globally.

As a Board Member, she has experience as an SEC Financial expert, Audit Committee Chair, Compensation Committee member, Chairman, and Nominating Committee Chair. She was the Financial Expert on the American Power Conversion Board (an S&P 500 Company) until its sale for US\$6 Billion in cash, an 82% premium. She is currently on 3 Corporate private boards which are: OPEX Engine (Software), Paxeramed (Medical Devices) and Pro Teck Valuation Services (Financial Services) and two nonprofit boards: Employment Resources Inc. (Services) and NACD – New England (governance/education).

Ellen's value add to boards includes: Strategy/business planning, M&A, Global (including: China, Europe, India, Japan, Korea-S, Philippines, Singapore, Thailand, US), Investor Relations, Capital Expansion, Crisis Management, Growth and Turnaround Companies, Manufacturing, Risk Management and Governance. Her industry experience includes: Computer-Software/Hardware (IT/Technology); Communications; Industrial Products, Lighting and Semiconductors; as well as some experience in Consumer Products, Automotive, Aerospace and Financial Services. Customers included: Large end users/OEMS, Defense/Government/ Consumer Products and small businesses.

Ellen was named to the Top 100 Board Diversity Candidates for Public Companies by Agenda (Parent Company-Financial Times) as well as to CFO Magazine's Editorial Advisory Board. In June 2012, Ellen was elected to the Board of the National Association of Corporate Directors (New England). In April 2013, Ellen was given the first annual Distinguished Director Award from the Corporate Directors Group (CDG), an organization of 1400 public company directors nationwide.

Ellen graduated from Scripps College in Claremont California where she was Student Body President. She holds two graduate degrees from the Fletcher School of Law and Diplomacy at Tufts University (International Affairs and International Business Law). In addition, she completed the Advanced Professional Certificate in Finance at New York University's Graduate School of Business Administration and attended the Executive Development program at Cornell University's Business School.

She is currently the Chair of the Program Committee of the National Association of Corporate Directors (New England) and is a member of both the Board Leaders Group, as well as the Women Corporate Directors Organization. In addition, she is a member of the Corporate Directors Group (CDG) through which she has earned her Professional Director Certification for Public Company Directors in 2010, her Advanced Professional Director Certification in 2011, her Masters in April 2012 from the American College of Corporate Directors and Executive Masters in November 2013.

Ellen lives in Weston, Massachusetts (USA) with her husband and has two children. She lived in France three times and speaks French. With her family she enjoys travel, hiking, kayaking and photography. Her contact information is: richstone@comcast.net; Cell: 978-394-5815.